



Louisiana Special School District

Louisiana Special School District Board of Directors

Regular Board Meeting

November 12, 2025

9:00 a.m. to 1:00 p.m.

Louisiana Special School District
2888 Brightside Dr., Baton Rouge, LA 70820
Student Activity Center, Room 196

Zoom access link:

<https://us02web.zoom.us/j/82742632419?pwd=A9c6Aag5tvGsiRNuHGOFBK58Wa6Kze.1>

Meeting ID: 827 4263 2419 **Passcode:** 131744 **Dial-in Option:** 1-312-626-6799

Agenda

- I. Call to Order
- II. Pledge of Allegiance and Invocation
- III. Roll Call
- IV. Approval of minutes of the September 9, 2025 Regular Meeting of the Board (President)
- V. Old Business
 - a. Receipt of report concerning the management of board functions and appointments (President)
 - b. Consideration of compensation for the interim superintendent (President)
 - c. Consideration of procedures for superintendent search (President)
 - d. Consideration of approval to expend revenues from the agency budget, as approved in Act 1 of 2025, for Fiscal Year 2026 (Finance)
 - e. Consideration of approval of the agency's proposed budget for Fiscal Year 2027 (Finance)
- VI. New Business
 - a. Receipt of Superintendent's Report (Superintendent)
 - b. Consideration of adoption of or amendments to policies and procedures (Human Resources)
 - See attached Policies Presented for Adoption, Amendment, or Rescission
 - c. Consideration of approval of payments to Board counsel for Fiscal Year 2026 (Finance)
 - d. Receipt of presentations concerning superintendent search services (President)
- VII. Public Comment
- VIII. Adjournment

This meeting is being conducted in accordance with the Louisiana Open Meetings Law, including La. R.S. 42:17.2, which establishes procedures for the conduct of virtual public meetings. A quorum of Board members may participate virtually, and votes will be taken by roll call and recorded in the official minutes. The Board reserves the right to enter into executive session in conformity with the requirements of La. R.S. 42:17.

In accordance with the Americans with Disabilities Act, if you need special assistance regarding the meeting, please contact Kattie Sheppard at ksheppard@lsdvi.org.

Louisiana Special School District Board of Directors – November 12, 2025 Regular Meeting
Agenda Item VI.b. – Policies Presented for Adoption, Amendment, or Rescission

HR-3.32 Recoupment of Overpayments, Effective Date 9/2/25

- Approved by Superintendent
- Replaces Recoupment of Overpayments dated 8/12/2013

HR-3.23 Optional Pay Adjustments, Effective Date 5/7/25

- Approved by Superintendent 5/7/25, Approved by State Civil Service Commission 5/7/25
- Replaces Optional Pay Adjustments dated 7/1/2018

HR-3.30 Premium Pay - Longevity/SSD Jobs, Effective Date 5/7/25

- Approved by Superintendent 5/7/25, Approved by State Civil Service Commission 6/4/25
- Replaces Longevity Pay - LSDVI Nurses dated 8/2015
- Replaces Longevity Pay - LSDVI Food Service dated 8/2015

HR-3.50 Premium Pay - Sign Language Proficiency, Effective Date 5/7/25

- Approved by Superintendent 5/7/25, Approved by State Civil Service Director 5/7/25
- Replaces Premium Pay - LSDVI - Sign Language Proficiency Levels dated 8/2015

HR 3.51 Premium Pay - HR Jobs, Effective 5/7/25

- Approved by Superintendent 5/7/25, Approved by State Civil Service Director 5/5/25
- New Policy

HR 3.53 Premium Pay - Accounting Jobs, Effective Date 5/7/25

- Approved by Superintendent 5/7/25, Approved by State Civil Service Director 5/25/25
- New Policy

HR 3.54 Premium Pay - Budget Analyst Jobs, Effective Date 5/7/25

- Approved by Superintendent 5/7/25, Approved by State Civil Service Director 5/1/25
- New Policy

HR 3.52 Special Entry Rates - Effective Date 5/7/25

- Approved by Superintendent 5/7/25, Approved by State Civil Service Commission on 6/4/25
- Voids Special Entrance Rate - LSDVI - Accountant Positions dated 8/2015 (accountants not included)
- Replaces Special Entrance Rate - LSDVI - Custodian Positions dated 8/2013
- Replaces Special Entrance Rate - LSDVI - Food Service Specialist Positions dated 8/2013
- Replaces Special Entrance Rate - LSDVI - Guard Positions dated 8/2013
- Replaces Special Entrance Rate - LSDVI - Nurse Positions dated 8/2013
- Replaces Special Entrance Rate - LSDVI - Engineer Positions dated 8/2013
- Replaces Special Entrance Rate - LSDVI - Residential Advisor Positions dated 8/2013

HR 3.37 SSD Shift Differential - Effective Date 5/7/25

- Approved by Superintendent 5/7/25, Approved by State Civil Service 5/7/25
- Replaces Shift Differential - LSDVI - Operating Engineers/HVAC Control Technicians dated 5/18/2015
- Replaces Shift Differential Pay for Guard Positions dated 5/2007
- Replaces Shift Differential - LSDVI - Nurse Positions dated 8/2013
- Replaces Shift Differential - LSDVI - Residential Advisor Positions dated 8/2013
- Replaces Shift Differential - LSDVI - Food Service dated 4/14/2014